

# S.H.A.P.E.

## Discovering My Ministry

This booklet is designed to help you discover the unique design of your life and a ministry that's right for you.

Why? So you can be used by God to advance His Kingdom through the church.

Eph 4:16 He makes the whole body fit together perfectly. As each part does its own special work, it helps the other parts grow, so that the whole body is healthy and growing and full of love.

God has lovingly created and chosen you to be a part of His spiritual house...the church. There is a place that YOU, because of your God-given SHAPE, belong. When serving alongside other uniquely SHAPED believers, the church, both inside and outside her walls, becomes a place where lives can be redeemed and transformed for God's glory. Once you find and begin serving in your sweet spot, you will experience joy and fulfillment knowing that the God of the universe is using you. As you serve, you also become more like Jesus Christ, which is the goal of our faith.

The leadership of GRACE is committed to helping you discover your place in ministry. Our prayer is that you will come to appreciate the workmanship of your life and find the place of service that God has in mind for YOU.

GRACE and peace to You!



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## 1. INTRODUCTION

Much of the material presented in this curriculum has been adapted from chapters 29 through 35 of Rick Warren's bestselling book *The Purpose Driven Life*. God has used this profound and timeless book to bring transformation to millions of people around the world.

If you have not read *The Purpose Driven Life*, we highly recommend that you do.

**“God wants to use you to make a difference in His world.”**

Rick Warren

### Why Serve?

God made each of us - *on purpose*, for such a time as this. Right here, right now. YOU! Yes, YOU! The Bible says:

*For you created my inmost being; You knit me together in my mother's womb. I praise you because I am fearfully and wonderfully made; Your works are wonderful, I know that full well. My frame was not hidden from you when I was made in the secret place. When I was woven together in the depths of the earth, Your eyes saw my unformed body. All the days ordained for me were written in your book before one of them came to be. How precious to me are your thoughts, O God! How vast is the sum of them! Were I to count them, they would outnumber the grains of sand. Psalm 139:13-18*

### You were Saved to Serve God

*For we are God's workmanship, created in Christ Jesus to do good works, which God prepared in advance for us to do. Ephesians 2:10*

- a. Every member of God's family is a minister.  
The words *servant* and *minister* are synonyms, as are *service* and *ministry*. If you are a Christian, you are a minister, and when you are serving, you are ministering.
- b. Once you are saved, God intends to work through you for His goals. And God has a ministry for you *in the church*. Ministry can happen inside or outside the four walls of the church.

### You are Called to Serve God

- a. Your call to salvation included your call to service. A “non-serving Christian” is a contradiction in terms.
- b. Anytime you use your abilities to help others, you are fulfilling your calling - Romans 7:4.
- c. One reason why you need to be connected to a church family is to fulfill your calling to serve other believers in practical ways - 1 Corinthians 12:27.
- d. Your service is part of God's plan for the Church. Each of us has a role to play, and every role is important. There is no small service to God; it all matters.

## You are Commanded to Serve God

“For even the Son of Man came not to be served but to serve others...” Matthew 20:28

- a. For Christians, service is not optional, something to be tacked onto our schedules if we can spare the time. Serving and giving sum up one of God's main purposes for your life.
- b. It is not enough to keep learning more and more. We must *act on* what we know and practice what we claim to believe. *Study without service leads to stagnation.*
- c. Serving is the opposite of our natural inclination. As we mature in Christ, the focus of our lives should increasingly shift to living a life of service. God wants you to learn to love and serve others unselfishly.

## What is my shape to serve?

### S.H.A.P.E.

1. Each of us has a particular role to play based on the way we are SHAPED by God.
2. Before God created you, He decided what role He wanted you to play on earth. He planned exactly how He wanted you to serve Him, and then He SHAPED you for those tasks. You are the way you are because you were made for a specific ministry. The Bible says, “*We are God's workmanship, created in Christ Jesus to do good works which He prepared in advance for us to do*”. Ephesians 2:10
3. Not only did God SHAPE you before your birth, He planned every day of your life to support His shaping process. *Every day of my life was recorded in your book. Every moment was laid out before a single day had passed.* Psalm 139:16
4. God never wastes anything. He would not give you abilities, interests, talents, gifts, personality, and life experiences unless He intended to use them for His glory.
5. By identifying and understanding five components of your life you can discover your ministry. To help you remember these five factors, we use a simple acrostic: SHAPE. We will be looking at how to discover and use your SHAPE.

6. Whenever God gives us an assignment, He always equips us with what we need to accomplish it. This unique combination of capabilities is called your SHAPE:
  - **S**piritual Gifts
  - **H**ear
  - **A**bilities
  - **P**ersonality
  - **E**xperience

### SHAPE: Spiritual Gifts – discovering your Spiritual Gifts.

1. The Bible says, "God has given each of you a gift from his great variety of spiritual gifts. Use them well to serve one another..." 1 Peter 4:10
2. Here, unmistakably is a statement that every believer has been given a gift. Here, also, is a command to employ it for the benefit of others.
3. The Greek word for "gift" in this verse is **charisma**, defined as "a divine spiritual endowment....a free gift." So, this is not something we can learn; in fact, the command is not to try to deserve it, but to use it.
4. This kind of gift is a possession, something already given to each one of us by God.
5. Three main passages in scripture provide insights about the categories of gifts. These groupings of gifts and related passages are in *Romans 12:6-8*, *1 Corinthians 12:7-10*, and *Ephesians 4:7, 11-13*.

#### Romans 12: 6-8

1. The first listing of gifts in the New Testament is found in Romans 12. *We have different gifts, according to the grace given us. If a man's gift is prophesying, let him use it in proportion to his faith. If it is serving, let him serve; if it is teaching, let him teach; if it is encouraging, let him encourage; if it is contributing to the needs of others, let him give generously; if it is leadership, let him govern diligently; if it is showing mercy, let him do it cheerfully.* Romans 12:6-8 NIV
2. Charisma is the Greek word here for gifts, the same word used in 1 Peter 4:10. They are the gifts that SHAPE or compliment our personalities.

#### 1 Corinthians 12:7-10

1. The second group of gifts is found in 1 Corinthians 12: *Now to each one the manifestation of the Spirit is given for the common good. To one there is given through the Spirit the message of wisdom, to another the message of knowledge by means of the same Spirit, to another faith by the same Spirit, to another gifts of healing by that one Spirit, to another miraculous powers, to another prophecy, to another distinguishing between spirits, to another speaking in different kinds of tongues, and to still another the interpretation of tongues.* 1 Corinthians 12:7-10 NIV
2. There are nine manifestations of the Spirit listed in this passage. Some call these the manifestation gifts because Paul used the Greek word *phanerosis*, meaning "an exhibition, expression, or manifestation." In other words, Paul defined these as supernatural manifestations of the Holy Spirit at work through a believer.

## Ephesians 4:7, 11-13

1. The third group of gifts is found in Ephesians 4: *However, he has given each one of us a special gift<sup>[a]</sup> through the generosity of Christ...Now these are the gifts Christ gave to the church: the apostles, the prophets, the evangelists, and the pastors and teachers. 12 Their responsibility is to equip God's people to do his work and build up the church, the body of Christ. 13 This will continue until we all come to such unity in our faith and knowledge of God's Son that we will be mature in the Lord, measuring up to the full and complete standard of Christ.*

## Key Principles Related to Gifts

1. Our giftedness was not an afterthought. It was a part of God's plan to SHAPE us for our role in the building of His kingdom.
2. We are not to neglect our gift. I Timothy 4:14 says, *Do not neglect the spiritual gift you received.*
3. Our gift gives only one perspective of the whole. God has purposely limited and focused our personal giftedness so that we must work together and remain dependent on each other.
4. We are affirmed in our giftedness through the observation and confirmation of others. This is another very important role of community in our lives and further evidence of the fact that we need each other.

## Notes about Gifts tests:

1. Gift tests and ability inventories can have some value, but they are limited in their usefulness.
2. The best way to discover your gifts and abilities is to experiment with different areas of service. Rick Warren says "I could have taken a hundred gift and ability tests as a young man and would have never discovered that I was a gifted at teaching because I had never done it!"
3. No matter how old you are, never stop experimenting. If it doesn't work out, call it an "experiment," not a failure.

## List of Spiritual Gifts

	I'm pretty sure I have this gift	I may have this gift	I don't think I have this gift
<b>Prophecy</b> The gift of Prophecy is the special ability that God gives to certain members of Body of Christ to receive and communicate an immediate message of God to His people through a divinely anointed utterance. <i>Luke 7:26 - Acts 15:32 - Acts 21:9-11 - Romans 12:6 - I Corinthians 12:10,28 - Ephesians 4:11-13</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Pastor</b> The gift of Pastor is the special ability that God gives to certain members of Body of Christ to assume a long-term personal responsibility for the spiritual welfare of a group of believers (NOTE: The term "pastor" is commonly used to describe the leader(s) of a local congregation; however, many who lead churches have dominant gifts other than pastor [e.g., leader or teacher]. Those leaders who do not have the dominant gift of pastor may augment their role using volunteers or staff members.) <i>John 10:1-18 - Ephesians 4:11-13 - 1 Timothy 3:1-7 - 1 Peter 5:1-3</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Teacher</b> The gift of Teaching is the special ability that God gives to certain members of the body of Christ to communicate information relevant to the health and ministry of the Body and its members in such a way that others will learn. <i>Acts 18:24-28 - Acts 20:20-21 - Romans 12:7 - 1 Corinthians 12:28 - Ephesians 4:11-13</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Wisdom**

The gift of Wisdom is the special ability that God gives to certain members of the Body of Christ to know the mind of the holy Spirit in such a way as to receive insight into how given knowledge may best be applied to specific needs arising in the Body of Christ. (NOTE: Pentecostals and charismatics often use the term "word of wisdom" meaning a revelatory message God gives to bring resolution to a certain situation. I feel the charismatic "word of wisdom" is really a subset of the gift of prophecy, not the gift of wisdom. A judge, on the other hand, would be one who has the gift of wisdom.)

*Acts 6:3, 10 – 1 Corinthians 2:1-13 – 1 Corinthians 12:8 – James 1:5-6 – 2 Peter 3:15-16*

  
**Knowledge**

The gift of Knowledge is the special ability that God gives to certain members of the Body of Christ to discover, accumulate, analyze and clarify information and ideas which are pertinent to the well-being of the body. *Acts 5:1-11 – 1 Corinthians 2:14 – 1 Corinthians 12:8 – 2 Corinthians 11:6 – Colossians 2:2-3*

  
**Exhortation**

The gift of Exhortation – sometimes called the gift of counseling – is the special ability that God gives to certain members of the Body of Christ to minister words of comfort, consolation, encouragement and counsel to other members of the Body in such a way that they feel helped and healed. *Acts 14:22 – Romans 12:8 – 1 Timothy 4:13 – Hebrews 10:25*

  
**Discernment**

The gift of Discernment is the special ability that God gives to certain members of the Body of Christ to know with assurance whether certain behaviors or actions are healthy and wise and the motivations behind them. *Matthew 16:21-23 – Acts 5:1-11 – Acts 16:16-18 – 1 Corinthians 12:10 – 1 John 4:1-6*

  
**Giving**

The gift of Giving is the special ability that God gives to certain members of the Body of Christ to contribute their material resources to the work of the Lord liberally and cheerfully, above and beyond the tithes and offerings expected of all believers. *Mark 12:41-44 – Romans 12:8 – 2 Corinthians 8:1-7 – 2 Corinthians 9:2-8*

  
**Helps**

The gift of Helps is the special ability that God gives to certain members of the Body of Christ to invest the talents they have in the life and ministry of other members of the Body, thus enabling those others to increase the effectiveness of their own spiritual gifts. (NOTE: The gift of helps may be confused with the gift of service. Someone with the gift of helps usually aids one individual [e.g., an administrative assistant], while a person with the gift of service is willing to do whatever is necessary for a cause or project.) *Mark 15:40-41 – Luke 8:2-3 – Acts 9:36 – Romans 16:1-2 – 1 Corinthians 12:28*

  
**Mercy**

The gift of mercy is the special ability that God gives to certain members of the Body of Christ to feel genuine empathy and compassion for individuals (both Christian and non-Christian) who suffer distressing physical, mental or emotional problems, and to translate that compassion into cheerfully done deeds which reflect Christ's love and alleviate the suffering. *Matthew 20:29-34 – Matthew 25:34-40 – Mark 9:41 – Luke 10:33-35 – Acts 11:28-30 – Acts 16:33-34 – Romans 12:8*

  
**Missionary**

The gift of Missionary is the special ability that God gives to certain members of the Body of Christ to minister whatever other spiritual gifts they have in a second culture. (NOTE: The gift of missionary should not be confused with the gift of apostle. Some apostles have the gift of missionary and do cross-cultural ministry [e.g., the apostle Paul], while other apostles do not have the missionary gift and therefore they minister monoculturally [e.g., the apostle Peter].) *Acts 8:4 – Acts 13:2-3 – Acts 22:21 – Romans 10:15 – 1 Corinthians 9:19-23 – Ephesians 2:6-8*

  
**Evangelist**

The gift of Evangelist is the special ability that God gives to certain members of the Body of Christ to share the gospel with nonbelievers in such a way that they become Jesus' disciples and responsible members of the Body of Christ. *Acts 8:5-6 – Acts 8:26-40 – Acts 14:21 – Acts 21:8 – Ephesians 4:11-13 – 2 Timothy 4:5*

<b>Hospitality</b> The gift of Hospitality is the special ability that God gives to certain members of the Body of Christ to provide and open house and a warm welcome to those in need of food and lodging. <i>Acts 16:14-15 – Romans 12:9-13 – Romans 16:23 – Hebrews 13:1-2 – 1 Peter 4:9</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Faith</b> The gift of Faith is the special ability that God gives to certain members of the Body of Christ to discern with extraordinary confidence the will and purposes of God for His work. <i>Acts 11:22-24 – Acts 27:21-25 – Romans 4:18-21 – 1 Corinthians 12:9 – Hebrews 11</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Leadership</b> The gift of Leadership is the special ability that God gives to certain members of the Body of Christ to set goals in accordance with God's purpose for the future and to communicate these goals to others in such a way that they voluntarily and harmoniously work together to accomplish those goals for the glory of God. <i>Luke 9:51 – Acts 7:10 – Acts 15:7-11 – Romans 12:8 – 1 Timothy 5:17 – Hebrews 13:17</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Administration</b> The gift of Administration is the special ability that God gives to certain members of the Body of Christ to understand clearly the immediate and long-range goals of a particular unit of the Body of Christ and to devise and execute effective plans for the accomplishment of those goals. <i>Luke 14:28-30 – Acts 6:1-7 – Acts 27:11 – 1 Corinthians 12:28 – Titus 1:5</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Miracles</b> The gift of Miracles is the special ability that God gives to certain members of the Body of Christ to serve as human intermediaries through whom it pleases God to perform powerful acts that are perceived by observers to have altered the ordinary course of nature. <i>Acts 9:36-42 – Acts 19:11-20 – Acts 20:7-12 – Romans 15:18-19 – 1 Corinthians 12:10, 28 – 2 Corinthians 12:12</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Healing</b> The gift of Healing is the special ability that God gives to certain members of the Body of Christ to serve as human intermediaries through whom it pleases God to cure illness and restore health apart from the use of natural means. <i>Acts 3:1-10 – Acts 5:12-16 – Acts 9:32-35 – Acts 28:7-10 – 1 Corinthians 12:9, 28</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Tongues</b> The gift of Tongues is the special ability that God gives to certain members of the Body of Christ to speak to God in a language they have never learned and/or to receive and communicate an immediate message of God to His people through a divinely anointed utterance in a language they never learned. <i>Mark 16:17 – Acts 2:1-13 – Acts 10:44-46 – Acts 19:1-7 – 1 Corinthians 12:10, 28 – 1 Corinthians 14:13-19</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Interpretation</b> The gift of Interpretation is the special ability that God gives to certain members of the Body of Christ to make known in the vernacular the message of one who speaks in tongues. <i>1 Corinthians 12:10, 30 – 1 Corinthians 14:13 – 1 Corinthians 14:26-28</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Voluntary Poverty</b> The gift of Voluntary Poverty is the special ability that God gives to certain members of the Body of Christ to renounce material comfort and luxury and adopt a personal lifestyle equivalent to those living at the poverty level in a given society in order to serve God more effectively. <i>Acts 2:44-45 – Acts 4:34-37 – 1 Corinthians 13:1-3 – 2 Corinthians 6:10 – 2 Corinthians 8:9</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Celibacy</b> The gift of Celibacy is the special ability that God gives to certain members of the Body of Christ to remain single and enjoy it; to be unmarried and not suffer undue sexual temptations. <i>Matthew 19:10-12 – 1 Corinthians 7:7-8</i>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<b>Intercession</b> The gift of Intercession is the special ability that God gives to certain members of the Body of Christ to pray for extended periods of time on a regular basis and see frequent and specific answers to their prayers, to a degree much greater than that which is	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

expected of the average Christian. *Luke 22:41-44 – Acts 12:12 – Colossians 1:9-12 – Colossians 4:12-13 – 1 Timothy 2:1-2 – James 5:14-16*

#### Deliverance

The gift of Deliverance is the special ability that God gives to certain members of the Body of Christ to cast out demons and evil spirits. (NOTE: This gift has also been referred to as the gift of exorcism; however, that term has been degraded due to its frequent use by those practicing occult exorcism, a counterfeit form of deliverance.) *Matthew 12:22-32 – Luke 10:12-20 – Acts 8:5-8 – Acts 16:16-18*

  

#### Service

The gift of Service –sometimes called the gift of volunteer–is the special ability that God gives to certain members of the Body of Christ to identify the unmet needs involved in a task related to God's work and to make use of available resources to meet those needs and help accomplish the desired results. (NOTE: The gift of services may be confused with the gift of helps. See note on helps for clarification.) *Acts 6:1-7 – Romans 12:7 – Galatians 6:2, 10 – 2 Timothy 1:16-18 – Titus 3:14*

  

#### Apostle

The gift of Apostle is the special ability that God gives to certain members of the Body of Christ to assume and to exercise divinely imparted authority in order to establish the foundational government of an assigned sphere of ministry within the Church. An apostle hears from the Holy Spirit and set things in order accordingly for the Church's health, growth, maturity, and outreach. (NOTE: "Church" refers to the believers who gather weekly and also to the believers scattered in the workplace.) *Luke 6:12-13 – 1 Corinthians 12:28 – Ephesians 2:20 – Ephesians 4:11-13*

  

#### Leading Worship

The gift of Leading Worship is the special ability that God gives to certain members of the Body of Christ to accurately discern the heart of God for a particular public worship service, to draw others into an intimate experience with God during the worship time and to allow the Holy Spirit to change directions and emphases as the service progresses. *1 Samuel 16:23 – 1 Chronicles 9:33 – 2 Chronicles 5:12-14*

  

## Please record your top 3 Spiritual Gifts on your SHAPE Profile

Online spiritual gifts test: <http://www.churchgrowth.org/cgi-cg/gifts.cgi?intro=1>

**Note:** At GRACE, our leadership recognizes there are many people within our church body who have experienced a diversity of spiritual gifts and expression. We value their experiences, and this diversity enriches our body as we strive to be the church God wants us to be. In relation to this, we believe that God has called us here in Oak Ridge for a specific purpose. Part of our purpose is linked to us creating a seeker-friendly atmosphere. With that in mind, we do not feel that an outward expression of the gift of tongues during our worship services is beneficial for our purposes, although we do not discourage the private use of these gifts in one's own personal life.

## SHAPE: Listening to your Heart

1. The Bible uses the term heart to describe the bundle of desires, hopes, interests, ambitions, dreams, and affections you have.
2. Your heart represents the source of all your motivations – what you love to do and what you care about most.
3. Your heart determines why you say the things you do, why you feel the way you do, and why you act the way you do.
4. God has given each of us a unique emotional “heartbeat” that races when we think about the subjects, activities, or circumstances that interest us.
5. We instinctively care about some things and not about others. These are clues to where you should be serving.
6. Another word for heart is *passion*. There are certain causes that you will be passionate about, while there are other causes that do not stir you.
7. God had a purpose in giving you these inborn interests. Consider how they might be used for God's glory. Repeatedly the Bible says to *serve the Lord with all your heart* - Deuteronomy 10:10, 1 Samuel 12:20, Romans 1:9, Ephesians 6:6.
8. God wants you to use your natural interest to serve Him and others. Listening for inner promptings can point to the ministry God intends for you to have.
9. **How do you know when you are serving God from your heart?**
  - a. **Enthusiasm** - When you are doing what you love, no one has to motivate or challenge or check up on you. You do it out of sheer enjoyment.
  - b. **Effectiveness** - Whenever you do what God wired you to do, you get good at it. Passion drives perfection. any field are those who do it because of passion, not duty or profit.
  - c. **Fulfillment** - When you do what God has wired you to do, it fuels you and gives you great satisfaction.

**Heart** is about what you love to do—what God gave you a heart to do—and then doing it for His glory.

**Instructions:** As you read through this list, prayerfully consider the following roles that you enjoy fulfilling.

## I love to . . .

**Design / Develop**

I love to make something out of nothing. I enjoy getting something started from scratch.

**Pioneer**

I love to test and try out new concepts. I am not afraid to risk failure.

**Organize**

I love to bring order out of chaos. I enjoy organizing something that is already started.

**Operate / Maintain**

I love to efficiently maintain something that is already organized.

**Serve / Help**

I love to assist others in their responsibilities. I enjoy helping others succeed.

**Acquire / Possess**

I love to shop, collect, or obtain things. I enjoy getting the highest quality for the best price.

**Excel**

I love to be the best and make my team the best. I enjoy setting and attaining the highest standard.

Other\_\_\_\_\_

**Influence**

I enjoy shaping the attitudes and behaviors of others. I enjoy making an impact.

**Perform**

I love to be on stage and receive the attention of others. I enjoy being the limelight.

**Repair**

I love to fix what is broken or change what is out of date.

**Lead/ Be in Charge**

I love to lead the way, oversee and supervise. I enjoy determining how things will be done.

**Persevere**

I love to see things to completion. I enjoy persisting at something until it is finished.

**Follow the Rules**

I love to operate by policies and procedures. I enjoy meeting the expectations of an organization or boss.

**Prevail**

I love to fight for what is right and oppose what is wrong. I enjoy overcoming injustice.

Other\_\_\_\_\_

**Please record your top 3 choices on your SHAPE Profile**

**Instructions:** Check the following people on whom you feel you can make the greatest impact.

- |  |   |
|--|---|
| <input type="checkbox"/> Infants/Babies        | <input type="checkbox"/> Women            |
| <input type="checkbox"/> Toddlers              | <input type="checkbox"/> Men              |
| <input type="checkbox"/> Preschool Children    | <input type="checkbox"/> Singles          |
| <input type="checkbox"/> Elementary Children   | <input type="checkbox"/> Single Parents   |
| <input type="checkbox"/> Jr. High Students     | <input type="checkbox"/> Families         |
| <input type="checkbox"/> High School Students  | <input type="checkbox"/> Couples          |
| <input type="checkbox"/> College/Career        | <input type="checkbox"/> Older Adults 60+ |
| <input type="checkbox"/> Young Married Couples | <input type="checkbox"/> Other _____      |

## Please record your top 3 choices on your SHAPE Profile

*I feel strongly or get excited about...*

- |   |  |
|---|--|
| <input type="checkbox"/> Parenting                      | <input type="checkbox"/> Evangelism                        |
| <input type="checkbox"/> Families / Marriage            | <input type="checkbox"/> World Evangelism                  |
| <input type="checkbox"/> At-Risk Children               | <input type="checkbox"/> Fellowship                        |
| <input type="checkbox"/> Abuse / Violence               | <input type="checkbox"/> Mobilizing People for Ministry    |
| <input type="checkbox"/> Financial Management           | <input type="checkbox"/> Worship                           |
| <input type="checkbox"/> Divorce Recovery               | <input type="checkbox"/> Policy and/or Politics            |
| <input type="checkbox"/> Disabilities and/or Support    | <input type="checkbox"/> Race                              |
| <input type="checkbox"/> Deafness                       | <input type="checkbox"/> Business and the Economy          |
| <input type="checkbox"/> Blindness                      | <input type="checkbox"/> Relief Efforts                    |
| <input type="checkbox"/> Law and/or Justice System      | <input type="checkbox"/> Ethics                            |
| <input type="checkbox"/> Sanctity of Life               | <input type="checkbox"/> Health and/or Fitness             |
| <input type="checkbox"/> Homelessness                   | <input type="checkbox"/> Science and/or Technology         |
| <input type="checkbox"/> Drug and Alcohol Recovery      | <input type="checkbox"/> Environment                       |
| <input type="checkbox"/> Compulsive Behavior Recovery   | <input type="checkbox"/> International and Global Affairs  |
| <input type="checkbox"/> Illness and/or Injury          | <input type="checkbox"/> Regional, State or Federal Issues |
| <input type="checkbox"/> Sexuality and/or Gender Issues | <input type="checkbox"/> Community/Neighborhood Issues     |
| <input type="checkbox"/> Education                      | <input type="checkbox"/> Other _____                       |

## Please record your top 3 choices on your SHAPE Profile

## SHAPE: Applying your Abilities

1. Your abilities are the natural talents you were born with and the learned talents you have developed as you've grown.
2. All of our abilities come from God. *God has given each of us the ability to do certain things well* -Romans 12:6a.
3. Studies have revealed that the average person possesses from 500 to 700 different skills and abilities.
4. *Every* ability can be used for God's glory at different times and in different places in different ways.
5. The Bible says that God equips you *with all you need for doing His will* (Hebrews 13:21). To discover God's will for your life, you should seriously examine what you are good at doing.
6. God will never ask you to dedicate your life to a task you have no talent for. On the other hand, the abilities you do have are a strong indication of what God wants you to do with your life.
7. God doesn't waste abilities; He matches our calling and our capabilities.
8. Satan can neutralize your contribution by deceiving you into believing that you have nothing to offer God and His church. *One of the ways He does this is by getting you to compare yourself with others.* When you come up short, you get discouraged and conclude that you have nothing to give. Nothing could be further from the truth.
9. God has a place in His church where your specialties can shine and you can make a difference.

## Please record your top 6 choices on your SHAPE Profile

### Arts

- |   |   |
|---|---|
| <input type="checkbox"/> Acting/Drama   | <input type="checkbox"/> Media Editing    |
| <input type="checkbox"/> Dancing        | <input type="checkbox"/> Media/Producing  |
| <input type="checkbox"/> Graphic Design | <input type="checkbox"/> Photography      |
| <input type="checkbox"/> Musician       | <input type="checkbox"/> Painting/Drawing |
| <input type="checkbox"/> Vocalist       | <input type="checkbox"/> Composing        |
| <input type="checkbox"/> Decorating     | <input type="checkbox"/> Other _____      |

### Business Administration

- |  |  |
|--|--|
| <input type="checkbox"/> Accounting/Finance    | <input type="checkbox"/> Advertising/Publicizing |
| <input type="checkbox"/> Office/Administration | <input type="checkbox"/> Data Entry              |
| <input type="checkbox"/> Resourcefulness       | <input type="checkbox"/> Public Relations        |
| <input type="checkbox"/> Managing              | <input type="checkbox"/> Recruiting              |
| <input type="checkbox"/> Writing/Editing       | <input type="checkbox"/> Researching             |
| <input type="checkbox"/> Sales                 | <input type="checkbox"/> Other _____             |
| <input type="checkbox"/> Organizing            | <input type="checkbox"/> Other _____             |

### Building Upkeep

- |   |  |
|---|--|
| <input type="checkbox"/> Repair/Maintenance | <input type="checkbox"/> Lifting/Hauling |
| <input type="checkbox"/> Gardening/Lawn     | <input type="checkbox"/> Take down       |

- Clean-up
- Room Set-up

- Construction
- Other \_\_\_\_\_

### Event Planning

- Decorating
- Set-up
- Greeting
- Registration
- Childcare Workers
- Clean-up
- Prayer

- Kitchen Prep
- Cooking/Catering
- Planning
- Promoting
- Coordinating
- Other \_\_\_\_\_
- Other \_\_\_\_\_

### People/Activities

- Athletics/Outdoors
- Group Leading/Facilitating
- Praying
- Security/Safety
- Care/Counseling/Support
- Greeting

- Public Speaking
- Teaching/Training
- Entertaining
- Hospitality
- Marriage Ministry
- Other \_\_\_\_\_

### Technical

- Computer Programming
- Computer Using
- Media/Sound Set-up
- Web Page Design

- Computer Set-up/Repair
- Camera Operator
- Networking/Servers
- Other \_\_\_\_\_

### Linguistic ability: to speak and write in one or more of the following languages

- American Sign
- Spanish
- French
- German
- Dutch
- Portuguese
- Tagalog
- Arabic
- Hindi
- Other Asian
- Farsi
- Hebrew

- Italian
- Swedish
- Greek
- Kurdish
- Russian
- Other Slavic Languages
- Other European Languages
- Chinese
- Korean
- African Languages
- Other Middle Eastern
- Other \_\_\_\_\_

**Trades**

- Automotive
- Car/Bus/Truck Driving
- Food Service
- Carpentry/Construction
- Clothing/Sewing
- Medical
- Welding
- Other \_\_\_\_\_

**Other**

- Other \_\_\_\_\_

1. What kind of work have you done? Could those skills and abilities be used here at The Journey?

## SHAPE: Using your Personality

1. According to Psalm 139, each of us is truly unique. There never has been and never will be anybody exactly like you.
2. God made introverts and extroverts. He made people who love routine and those who love variety. He made some people thinkers and some people feelers. Some people work better when given an individual assignment while others work better with a team.
3. *The Bible gives us plenty of proof that God uses all types of personalities.* There is no right or wrong temperament for ministry. I Corinthians 12:6 tells us that the church is made up of different personalities: *God works through different people in different ways, but it is the same God who achieves His purpose through them all.*
4. Your personality will affect **how** and **where** you use your gifts and abilities.
5. When you are forced to minister in a manner that is "out of character" for your temperament, it creates tension and discomfort, requires extra effort and energy, and produces less than the best results.

## Personality

When you minister in a manner consistent with the personality God gave you, you experience fulfillment, satisfaction, and fruitfulness.

Shown below is a listing of words and phrases. In three minutes or less, circle all the words that describe you. Don't dwell on any one word or phrase, simply record your first response to that word and move on.

<b>Takes charge</b>	<b>Deliberate</b>	<b>Takes risks</b>	<b>Loyal</b>
<b>Even keel</b>	<b>Motivator</b>	<b>Assertive</b>	<b>Reserved</b>
<b>Practical</b>	<b>Bold</b>	<b>Fun-loving</b>	<b>Enjoys routine</b>
<b>Very verbal</b>	<b>Good listener</b>	<b>Task-oriented</b>	<b>Enterprising</b>
<b>Factual</b>	<b>Decisive</b>	<b>Sympathetic</b>	<b>Enjoys change</b>
<b>Goal Driven</b>	<b>Detailed</b>	<b>Group-oriented</b>	<b>Nurturing</b>
<b>Tolerant</b>	<b>Avoids detail</b>	<b>Enjoys challenges</b>	<b>Inquisitive</b>
<b>Energetic</b>	<b>Persistent</b>	<b>People-oriented</b>	<b>Determined</b>
<b>Firm</b>	<b>Non-demanding</b>	<b>Introvert</b>	<b>Likes variety</b>
<b>Avoids conflict</b>	<b>Controlled</b>	<b>Promoter</b>	<b>Purposeful</b>
<b>Predictable</b>	<b>Competitive</b>	<b>Dislikes change</b>	<b>Creative</b>
<b>Leader</b>	<b>Mixes easily</b>	<b>Orderly</b>	<b>Adaptable</b>
<b>Optimistic</b>	<b>Thoughtful</b>	<b>Self-reliant</b>	<b>Discerning</b>
<b>Patient</b>	<b>Analytical</b>	<b>Animated</b>	<b>Adventurous</b>
<b>Confident</b>	<b>Direct</b>	<b>Deep relationships</b>	<b>Precise</b>
<b>Action-oriented</b>	<b>Scheduled</b>	<b>People-oriented</b>	<b>Introvert</b>
<b>Questioning</b>	<b>Generous</b>	<b>Demanding</b>	<b>Diplomatic</b>
<b>Conscientious</b>	<b>Risk-taker</b>	<b>Impulsive</b>	<b>Considerate</b>
<b>Persevering</b>	<b>Gregarious</b>	<b>Logical</b>	<b>Forceful</b>
<b>Agitator</b>	<b>Cautious</b>	<b>Trusting</b>	<b>Charming</b>
<b>Outgoing</b>	<b>Mature</b>	<b>Results-oriented</b>	<b>Sensitive</b>
<b>Disciplined</b>	<b>Visionary</b>	<b>Extrovert</b>	<b>Team person</b>
<b>Relaxed</b>	<b>Influential</b>	<b>Conventional</b>	<b>Extrovert</b>
<b>Task-oriented</b>			

Now, record the total number of items circled for each color in the space below.

Red \_\_\_\_\_ Lion

Green \_\_\_\_\_ Beaver

Black \_\_\_\_\_ Otter

Blue \_\_\_\_\_ Retriever

Here are some additional questions to help you understand how God SHAPED you.

1. How do you make decisions?
2. Does understanding different personality types help explain other people you know? Your spouse? Your kids? Your family and friends? Your co-workers?
3. In what kinds of places does your personality style feel most comfortable serving?

## **Please record your personality style on your SHAPE Profile**

God has wired your temperament in a unique way. Most personality inventories have four basic categories representing patterns of behavior. Most people have a dominant personality that falls in one of the four basic categories. Each of the styles has strengths and weaknesses. No style is better than another, they are just different. Notice the four basic personality themes in the following pages – Lion; Beaver; Otter; Retriever

## Lions at a Glance

**Key question:** *What?*

**Key motivation:** *"Do it now."*

**Lions tend to like:**

Direct communication  
Freedom from controls  
Taking charge  
Overcoming opposition  
Competition, challenges  
Goals  
Varied activities  
Immediate results

**Lions tend to dislike and/or fear:**

Repetitive activities  
Losing  
Lack of achievement  
Committees and bureaucracy  
Slow decision making processes

**Lions are motivated by:**

Goals, individual achievements  
Directions, not demands  
Freedom to make choices  
Challenges  
Power and authority  
Tasks  
Varied activities

## Beavers at a Glance

**Key question:** *How?*

**Key motivation:** *"Do it right."*

**Beavers tend to like:**

Information and statistics  
Private time  
Control of their area  
To take their time and do it right  
Thinking about all of the negatives of an idea  
Clearly defined tasks  
Procedure manuals  
Assignments that require precision  
Clear boundaries of responsibility  
Being a part of a group

**Beavers tend to dislike and/or fear:**

Deadlines  
Delegating to others  
Making mistakes and being wrong  
Criticism of their work  
Disorganization  
Risks (they don't want to chance failure)  
Sudden changes or surprises  
Unclear expectations

**Beavers are motivated by:**

Recognition and approval of their work  
The need to be "right"  
People who are accurate

## Otters at a Glance

**Key question:** *Who?*

**Key motivation:** *"Do it together."*

### **Otters tend to like:**

Talking  
 Consensus  
 Anything fun  
 Motivational environments  
 Opportunities to help and or inspire  
 Doing things with others  
 A platform to inform or entertain others  
 Meeting new people

### **Otters tend to dislike and/or fear:**

Deadlines  
 Pessimism  
 Boring activities  
 Being isolated  
 Rejection  
 Control  
 Details

### **Otters are motivated by:**

Recognition and approval  
 Freedom of expression  
 Fun  
 Challenges  
 Flexibility  
 Being around people  
 Togetherness

## Retrievers at a Glance

**Key question:** *Why?*

**Key motivation:** *"Do it the same."*

### **Golden Retrievers tend to like:**

Security and consistency  
 Harmonious relationships  
 Rest and sleep  
 A few deep friendships  
 Regular, predictable patterns in daily life  
 Clearly defined rules and goals  
 Developing specialized skills  
 Listening

### **Golden Retrievers tend to dislike and/or fear:**

Unplanned challenges  
 The unknown  
 Loss of stability  
 Being in charge  
 Conflict

### **Golden Retrievers are motivated by:**

Loyalty to people and programs  
 Acceptance by others  
 People who understand them  
 People with hurts and needs  
 Sincere appreciation  
 Seeing how they are helping to achieve group goals

## SHAPE: Examining your Experiences

1. You have been SHAPED by your experiences in life, both the good and the bad, most of which were beyond your control. God allowed them both to mold you in your time and for accomplishing His kingdom purposes in eternity. See Genesis 50:20 and Romans 8:28-29.
2. Only shared experiences can help others. When you prayerfully share your life experiences you are using your life the way God intended by connecting with others, both Christians and pre-Christians! The Bible says, *He comforts us in all our troubles so that we can comfort others. When others are troubled, we will be able to give them the same comfort God has given us.* 2 Corinthians 1:4
3. People are always more encouraged when we share how God's grace helped us in our weakness than when we brag about our strengths.
4. The purpose of sharing our life experiences is to point others to our awesome God, not our particular set of circumstances. In the process we will connect with another who is loved by God, remember what God has done in our lives and understand our God in a deeper way.
5. In determining your SHAPE for serving God, you should examine at least seven kinds of experiences from your past.
  - a. **Family** Experiences: *What did you learn growing up in your family?*
  - b. **Educational** Experiences: *What were your favorite subjects in school?*
  - c. **Work** Experiences: *What jobs have you been most effective in and enjoyed the most?*
  - d. **Spiritual** Experiences: *What have been your most meaningful times with God?*
  - e. **Ministry** Experiences: *How have you served God in the past?*
  - f. **Painful** Experiences: *What problems, hurts, thorns, and trials have you learned from?*
  - g. **Joyful** Experiences
6. You have been SHAPED by your experiences. Your experiences are an excellent source of wisdom when it comes to finding your ministry.
7. God intentionally allows you to go through painful experiences to equip you for ministry to others.

**Instructions:** As you look over the "experience" word list for each of these areas, ask God to help you identify which ones describe you and your experiences. Circle all the areas that apply to your life in each of the five areas. If necessary, use the "other" line at the end of each area to write in your unique personal experience.

### I. Spiritual Experiences

- |  |   |
|--|---|
| <input type="checkbox"/> Baptized                | <input type="checkbox"/> Regularly Tithing        |
| <input type="checkbox"/> Community Outreach      | <input type="checkbox"/> Regularly Pray           |
| <input type="checkbox"/> Cross Cultural Ministry | <input type="checkbox"/> Regularly Read the Bible |
| <input type="checkbox"/> Led Someone to Christ   | <input type="checkbox"/> Serving in a Ministry    |
| <input type="checkbox"/> Member of a Small Group | <input type="checkbox"/> Other _____              |

## II. Painful Experiences

- Abortion
- Abuse
- Adoption
- Alcoholism
- Alzheimer's /Dementia
- Annulment of Marriage
- Bankruptcy
- Cancer
- Chronic Pain
- Crisis Pregnancy
- Death/Grief
- Depression
- Divorce
- Drug Abuse/Addiction
- Eating Disorder
- Extended Court Proceedings
- Extended Depression
- Extended Job Loss
- Extended Physical Illness/Injury
- Handicapped/Disabled
- Homeless
- Military Wartime Service
- Miscarriage
- Orphaned
- Prison
- Recovery Program
- Remarried
- Separated and Restored Marriage
- Separated and not yet Restored Marriage
- Sexual Compulsion
- Suicide of Family Member
- Widowed
- Other \_\_\_\_\_
- Other \_\_\_\_\_

## III. Educational Experiences

- High School Diploma
- Associate of Arts Degree
- Bachelor Degree
- Masters Degree
- PHD/Doctoral Degree
- Specialized Advanced Training
- Other \_\_\_\_\_
- Other \_\_\_\_\_

## IV. Work Experiences

### Agriculture/Animal Husbandry

#### **Automotive**

- Management
- Manufacturing
- Mechanic/Maintenance
- Sales/Marketing

**Business**

- Administrative Support
- Advertising/Marketing
- Chemicals
- Consulting
- Construction/Building
- Financial Services
- Food/Restaurant Services
- Manufacturing
- Personal Care Products/Services
- Personnel/Human Resources
- Project/Area Management
- Product Receiving/Delivery
- Property Management

- Public Relations
- Purchasing
- Real Estate
- Recruiting/Head Hunting
- Sales/Retail
- Service/Customer Relations
- Sewing
- Small Business Owner
- Other -----

**Creative Arts**

- Architecture
- Advertising
- Computer Arts
- Fashion
- Fine Arts
- Graphic Design
- Illustration

- Industrial Design
- Interior Architecture and Design
- Motion Pictures and Television
- Photographer
- Other -----
- Other -----
- Other -----

**Computer**

- Consulting
- Data Entry/Management
- Graphics
- Hardware
- Info Systems/Tech Support

- Printing
- Software
- Web Based
- Other -----
- Other -----

**Engineering**

**Entertainment**

- Actor/Actress
- Banquets/Events
- Hotel Services

- Media (Radio, Video, Film, etc.)
- Resorts/Theme Parks
- Other -----

**The Field of Education**

- Christian/Religion
- Counseling
- History
- Languages
- Manual Arts / Vocational Skills
- Mathematics
- Music
- Physical Education/Coaching
- Preschool/Elementary Education
- Jr. High/ HS Education
- Sciences
- Social Sciences
- Special Education
- Specialist
- Technology/Communication
- Training
- Other -----
- Other -----

 **Homemaker****Medical**

- Administrative Support
- Chiropractic
- Dental
- Dermatology
- General
- Geriatrics
- Internal
- Mental Health
- Nursing
- Nutrition
- Obstetrics/Gynecology
- Ophthalmology/Optometry
- Orthodontics
- Pathology
- Pediatrics
- Pharmacology
- Physical/Occupational Therapy
- Podiatry
- Sales/Services
- Speech Pathology
- Surgery
- Other -----

**Military**

- Air Force
- Army
- Coast Guard
- Marines
- Navy
- Other -----

**Public/Civil Services**

- Fire protection
- Government Services
- Immigration Services
- Internal Revenue service
- Investigation
- Law Enforcement/Security
- Policy/Permit
- Postal Services
- Social/Community Services
- Transportation
- Other -----
- Other -----

 **Retired** **Student**

**Tax/Legal/Court Services**

- Attorney
- Certified Public Accountant
- Court Services

- Paralegal
- Prisoner Services (Bail, Parole)
- Other \_\_\_\_\_

**Transportation**

- Airline Attendant
- Airline Pilot
- Air Traffic Control
- Bus/Truck/Automobile Driver

- Railroad
- Travel Agency/Services
- Other \_\_\_\_\_
- Other \_\_\_\_\_

**Utilities**

- Cable Television
- Gas/Electric
- Phone

- Service/Sales/Mgmt/Install
- Water
- Other \_\_\_\_\_

**Vocational Ministry**

**V. Ministry Experiences**

*I have worked with...(Age/Life Stage)*

- College/Career
- Couples
- Elementary Students
- Family
- High School Students
- Infants/Babies
- Junior High Students

- Men
- Preschool Students
- Senior Adults
- Single Adults
- Young Married
- Women
- Other \_\_\_\_\_

### Ministry Roles/Functions

- Administrative Support
- Baking/Cooking
- Baptism
- Bible Teacher
- Camp Counselor
- Career Missions/World Impact
- Children's Ministry
- Choir
- Church Life (Weddings, Funerals, Anniversaries, etc.)
- Cleaning/Maintenance/Repair
- Communications/Tech/Graphics
- Communion
- Deaf Ministry
- Disciple/Mentor
- Discussion/Table Leader
- Drama
- Food Preparation/Café
- Facilities Oversight
- Financial Oversight
- Greeter/Usher
- Hosting
- Hospital Care
- In Home Care/Senior Ministry
- Lay Counselor
- Library
- Media/Tape
- Musician
- Prayer Team
- Prison Ministry
- Program/Event Coordinator
- Retreat Planning
- Security
- Set Up/Tear Down
- Small Group Leader
- Speaker/Trainer
- Technical/AV Support
- Traffic
- Van/Bus/Truck Driver
- Writing
- Worship Leader
- Other \_\_\_\_\_
- Other \_\_\_\_\_
- Other \_\_\_\_\_
- Other \_\_\_\_\_

**Please record your responses on your SHAPE Profile**

## Who I am in Christ

### **I am Accepted**

I am God's child. John 1:12

I am Christ's friend. John 15:15

I have been justified. Romans 5:1

I am united with the Lord, and I am one spirit with Him. 1 Corinthians 6:17

I have been bought with a price. I belong to God. 1 Corinthians 6:20

I am a member of Christ's Body. 1 Corinthians 12:27

I am a saint. Ephesians 1:1

I have been adopted as God's child. Ephesians 1:5

I have direct access to God through the Holy Spirit. Ephesians 2:18

I have been redeemed and forgiven of all my sins. Colossians 1:14

I am complete in Christ. Colossians 2:10

### **I Am Secure**

I am free from condemnation. Romans 8:1,2

I am assured that all things work together for good. Romans 8:28

I am free from any condemning charges against me Romans 8:31-34

I cannot be separated from the love of God. Romans 8:35-39

I have been established, anointed and sealed by God. 2 Corinthians 1:21,22

I am confident that the good work God has begun in me will be perfected. Philippians 1:6

I am a citizen of heaven. Philippians 3:20

I am hidden with Christ in God. Colossians 3:3

I have not been given a spirit of fear, but of power, love and a sound mind. 2 Timothy 1:7

I can find grace and mercy in time of need. Hebrews 4:16

I am born of God and the evil one cannot touch me. 1 John 5:18

### **I Am Significant**

I am the salt and light of the earth. Matthew 5:13,14

I am a branch of the true vine, a channel of His life. John 15:1,5

I have been chosen and appointed to bear fruit. John 15:16

I am a personal witness of Christ. Acts 1:8

I am God's temple. 1 Corinthians 3:16

I am a minister of reconciliation for God. 2 Corinthians 5:17-21

I am God's coworker (see 1 Corinthians 3:9). 2 Corinthians 6:1

I am seated with Christ in the heavenly realm. Ephesians 2:6

I am God's workmanship. Ephesians 2:10

I may approach God with freedom and confidence. Ephesians 3:12

I can do all things through Christ who strengthens me. Philippians 4:13

**SHAPE PROFILE**

Date \_\_\_\_\_

Name \_\_\_\_\_

Email Address \_\_\_\_\_

Best way to contact me is: Email \_\_\_\_\_ Phone \_\_\_\_\_

Best time: Weekday Weeknight Weekend Any

Are you currently serving in a ministry? Yes No If yes, where? \_\_\_\_\_

If serving in a ministry is it fulfilling or draining? \_\_\_\_\_

What is the top need you would like to meet? Spiritual Physical Emotional Intellectual Relational

**SPIRITUAL GIFTS**

Spiritual gifts I believe I have (from list in workbook):

1. \_\_\_\_\_ 2. \_\_\_\_\_ 3. \_\_\_\_\_

4. \_\_\_\_\_ 5. \_\_\_\_\_ 6. \_\_\_\_\_

I feel I may have these gifts because:

**SPIRITUAL GIFTS**

1. What I have a heart for, or what motivates me most:

• Role: I love to... 1. \_\_\_\_\_ 2. \_\_\_\_\_ 3. \_\_\_\_\_

• People: I love to be/work with... 1. \_\_\_\_\_ 2. \_\_\_\_\_ 3. \_\_\_\_\_

• Cause: I get excited about... 1. \_\_\_\_\_ 2. \_\_\_\_\_ 3. \_\_\_\_\_

2. Things I do just for fun of it (i.e. favorite hobbies): \_\_\_\_\_

3. If I knew I couldn't fail, this is what I would attempt to do for God with my life: \_\_\_\_\_

**ABILITIES**

1. I feel I have these specialized abilities (from list in workbook)

A \_\_\_\_\_ B \_\_\_\_\_ C \_\_\_\_\_

E \_\_\_\_\_ F \_\_\_\_\_ G \_\_\_\_\_

2. I feel my most valuable asset is:

**PERSONALITY**

1. My personality is best described as: LION - BEAVER - GOLDEN RETRIEVER - OTTER

2. My personality is best expressed in ministry opportunities that are:

Extroverted \_\_\_\_\_ Introverted \_\_\_\_\_

Self-Expressive \_\_\_\_\_ Self-Controlled \_\_\_\_\_

Cooperative \_\_\_\_\_ Competitive \_\_\_\_\_

Routine \_\_\_\_\_ Variety \_\_\_\_\_

Serving w/ a Team \_\_\_\_\_ Serving Alone \_\_\_\_\_

Task Oriented \_\_\_\_\_ People Oriented \_\_\_\_\_

## EXPERIENCE

My SPIRITUAL JOURNEY started... (This is how and when I became a Christian, and what it has meant to me since then)

One Area I am Growing Spiritually in is...

My Spiritual Journey includes... (from list in workbook)

My PAINFUL Experiences include... (from list in workbook)

(These are the kind of trials or problems I could relate to and encourage a fellow Christian that is going through)

My EDUCATIONAL Experiences include... (from list in workbook)

My WORK Experiences include... (from list in workbook)

My current vocation is:

What jobs have brought you the greatest fulfillment?

My MINISTRY Experiences include... (from list in workbook)

What ministry opportunities have brought you the greatest fulfillment?

## AVAILABILITY EXPERIENCES

### AVAILABILITY

On-going (You would like to serve on consistent days and/or hours)

Seasonal (Opportunities that are temporary and during certain times of the year)

Project Based (Opportunities that are temporary and on a project to project basis)

Ministry In A Box (Projects that can be picked up and taken home/Small Group and family projects)

Virtual Volunteer (Projects/tasks that can be electronically administered and completed by computer)

### DAYS AND TIMES YOU ARE AVAILABLE

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday	Anyday
		Days	Evenings	Weekends			

Please check the time(s) you are interested in serving in: 1-3 hours per week 3-5 hours per week

6+ hours per week 1 time per month Other: \_\_\_\_\_